



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE ACADEMY

EQUAL OPPORTUNITY TREATMENT and EMPLOYMENT STATEMENT

We are committed to equal and fair treatment with dignity and respect where every member can fulfill her/his potential without any regard for race, color, religion, national origin, sex, sexual orientation, age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity (EEO) Activity, or any other basis protected by law.

The outstanding professionals of the United States Air Force Academy and 10th Air Base Wing are the foundation upon which we sustain mission excellence. Our duty to take care of cadets, Airmen, and families requires a workplace that, at all times, promotes professional growth and opportunity and upholds our core values of integrity, service, and excellence.

All personnel shall:

- Recruit, train, develop, promote, reward, retain, and deploy a skilled and capable diverse workforce in a fair and consistent manner on the basis of merit.
- Maintain a work environment free from unlawful discrimination and harassment.
- Provide reasonable accommodations for qualified applicants and employees with disabilities.
- Ensure the workforce is educated on her/his rights and responsibilities under Federal civil rights laws.
- Act promptly, appropriately, and decisively in support of Air Force policy (AFI36-2706) to ensure personal accountability throughout this wing.

Those who fail to demonstrate these tenets are in conflict with our core values and will be held accountable. The Equal Opportunity Office is available to report, process and resolve alleged violations and may be reached at (719) 333-4258.

A handwritten signature in black ink, appearing to read "Troy E. Dunn", is positioned above the name and title of the signatory.

TROY E. DUNN, Colonel, USAF
Commander, 10th Air Base Wing

A handwritten signature in black ink, appearing to read "Michelle D. Johnson", is positioned above the name and title of the signatory.

MICHELLE D. JOHNSON
Lieutenant General, USAF
Superintendent