

CIVILIAN FACULTY PAY PLAN											
2016 CIVILIAN FACULTY BASIC SALARY (WITHOUT LOCALITY PAY)											
1.0% Basic Salary Increase Over 2015											
STEP	INSTR	STEP	ASST PROF AD-21	STEP	ASSOC PROF AD-22	STEP	PROF AD-23	STEP	ADMIN FACULTY AD-24	STEP	PROF AD-25
1	\$ 41,763	7	\$ 50,478	17	\$ 65,003	25	\$ 77,704	20	\$ 69,766		
2	\$ 43,215	8	\$ 51,931	18	\$ 66,591	26	\$ 79,292	21	\$ 71,354		
3	\$ 44,668	9	\$ 53,383	19	\$ 68,179	27	\$ 80,879	22	\$ 72,941		
4	\$ 46,121	10	\$ 54,836	20	\$ 69,766	28	\$ 82,467	23	\$ 74,529		
5	\$ 47,573	11	\$ 56,288	21	\$ 71,354	29	\$ 84,055	24	\$ 76,117		
6	\$ 49,026	12	\$ 57,741	22	\$ 72,941	30	\$ 85,642	25	\$ 77,704		
7	\$ 50,478	13	\$ 59,193	23	\$ 74,529	31	\$ 87,230	26	\$ 79,292		
8	\$ 51,931	14	\$ 60,646	24	\$ 76,117	32	\$ 89,151	27	\$ 80,879		
9	\$ 53,383	15	\$ 62,098	25	\$ 77,704	33	\$ 91,073	28	\$ 82,467		
10	\$ 54,836	16	\$ 63,551	26	\$ 79,292	34	\$ 92,994	29	\$ 84,055		
11	\$ 56,288	17	\$ 65,003	27	\$ 80,879	35	\$ 94,915	30	\$ 85,642		
12	\$ 57,741	18	\$ 66,591	28	\$ 82,467	36	\$ 96,837	31	\$ 87,230		
13	\$ 59,193	19	\$ 68,179	29	\$ 84,055	37	\$ 98,758	32	\$ 89,151		
14	\$ 60,646	20	\$ 69,766	30	\$ 85,642	38	\$ 100,679	33	\$ 91,073		
15	\$ 62,098	21	\$ 71,354	31	\$ 87,230	39	\$ 102,601	34	\$ 92,994		
16	\$ 63,551	22	\$ 72,941	32	\$ 89,151	40	\$ 104,522	35	\$ 94,915		
17	\$ 65,003	23	\$ 74,529	33	\$ 91,073	41	\$ 106,444	36	\$ 96,837		
18	\$ 66,591	24	\$ 76,117	34	\$ 92,994	42	\$ 108,365	37	\$ 98,758		
19	\$ 68,179	25	\$ 77,704	35	\$ 94,915	43	\$ 110,286	38	\$ 100,679		
20	\$ 69,766	26	\$ 79,292	36	\$ 96,837	44	\$ 112,208	39	\$ 102,601		
21	\$ 71,354	27	\$ 80,879	37	\$ 98,758	45	\$ 114,129	40	\$ 104,522		
22	\$ 72,941	28	\$ 82,467	38	\$ 100,679	46	\$ 116,050	41	\$ 106,444		
23	\$ 74,529	29	\$ 84,055	39	\$ 102,601	47	\$ 117,972	42	\$ 108,365		
24	\$ 76,117	30	\$ 85,642	40	\$ 104,522	48	\$ 119,893	43	\$ 110,286		
25	\$ 77,704	31	\$ 87,230	41	\$ 106,444	49	\$ 121,815	44	\$ 112,208		
26	\$ 79,292	32	\$ 89,151	42	\$ 108,365	50	\$ 123,736	45	\$ 114,129		
27	\$ 80,879	33	\$ 91,073	43	\$ 110,286	51	\$ 125,657	46	\$ 116,050		
		34	\$ 92,994	44	\$ 112,208	52	\$ 127,579	47	\$ 117,972		
		35	\$ 94,915	45	\$ 114,129	53	\$ 129,500	48	\$ 119,893		
		36	\$ 96,837	46	\$ 116,050	54	\$ 131,421	49	\$ 121,815		
		37	\$ 98,758	47	\$ 117,972	55	\$ 133,343	50	\$ 123,736		
		38	\$ 100,679	48	\$ 119,893	56	\$ 135,264	51	\$ 125,657		
		39	\$ 102,601	49	\$ 121,815	57	\$ 137,186	52	\$ 127,579		
		40	\$ 104,522	50	\$ 123,736	58	\$ 139,107	53	\$ 129,500		
		41	\$ 106,444	51	\$ 125,657	59	\$ 141,028	54	\$ 131,421		
		42	\$ 108,365	52	\$ 127,579	60	\$ 142,950	55	\$ 133,343		
						61	\$ 144,871	56	\$ 135,264		
						62	\$ 146,792	57	\$ 137,186		
						63	\$ 148,714	58	\$ 139,107		
						64	\$ 150,635	59	\$ 141,028		
						65	\$ 152,557	60	\$ 142,950		
						66	\$ 154,478	61	\$ 144,871		
								62	\$ 146,792		
								63	\$ 148,714		
								64	\$ 150,635		
								65	\$ 152,557		
								66	\$ 154,478		
								67	\$ 156,399		
								68	\$ 158,321		
								69	\$ 160,242		

CIVILIAN FACULTY PAY PLAN											
2016 CIVILIAN FACULTY TOTAL SALARY (WITH LOCALITY PAY)											
Basic +14.52% (~1.32% Total Increase Over 2015)											
STEP	INSTR	STEP	ASST PROF AD-21	STEP	ASSOC PROF AD-22	STEP	PROF AD-23	STEP	ADMIN FACULTY AD-24	STEP	PROF AD-25
1	\$ 47,827	7	\$ 57,807	17	\$ 74,441	25	\$ 88,987	20	\$ 79,896		
2	\$ 49,490	8	\$ 59,471	18	\$ 76,260	26	\$ 90,805	21	\$ 81,715		
3	\$ 51,154	9	\$ 61,134	19	\$ 78,079	27	\$ 92,623	22	\$ 83,532		
4	\$ 52,818	10	\$ 62,798	20	\$ 79,896	28	\$ 94,441	23	\$ 85,351		
5	\$ 54,481	11	\$ 64,461	21	\$ 81,715	29	\$ 96,260	24	\$ 87,169		
6	\$ 56,145	12	\$ 66,125	22	\$ 83,532	30	\$ 98,077	25	\$ 88,987		
7	\$ 57,807	13	\$ 67,788	23	\$ 85,351	31	\$ 99,896	26	\$ 90,805		
8	\$ 59,471	14	\$ 69,452	24	\$ 87,169	32	\$ 102,096	27	\$ 92,623		
9	\$ 61,134	15	\$ 71,115	25	\$ 88,987	33	\$ 104,297	28	\$ 94,441		
10	\$ 62,798	16	\$ 72,779	26	\$ 90,805	34	\$ 106,497	29	\$ 96,260		
11	\$ 64,461	17	\$ 74,441	27	\$ 92,623	35	\$ 108,697	30	\$ 98,077		
12	\$ 66,125	18	\$ 76,260	28	\$ 94,441	36	\$ 110,898	31	\$ 99,896		
13	\$ 67,788	19	\$ 78,079	29	\$ 96,260	37	\$ 113,098	32	\$ 102,096		
14	\$ 69,452	20	\$ 79,896	30	\$ 98,077	38	\$ 115,298	33	\$ 104,297		
15	\$ 71,115	21	\$ 81,715	31	\$ 99,896	39	\$ 117,499	34	\$ 106,497		
16	\$ 72,779	22	\$ 83,532	32	\$ 102,096	40	\$ 119,699	35	\$ 108,697		
17	\$ 74,441	23	\$ 85,351	33	\$ 104,297	41	\$ 121,900	36	\$ 110,898		
18	\$ 76,260	24	\$ 87,169	34	\$ 106,497	42	\$ 124,100	37	\$ 113,098		
19	\$ 78,079	25	\$ 88,987	35	\$ 108,697	43	\$ 126,300	38	\$ 115,298		
20	\$ 79,896	26	\$ 90,805	36	\$ 110,898	44	\$ 128,501	39	\$ 117,499		
21	\$ 81,715	27	\$ 92,623	37	\$ 113,098	45	\$ 130,701	40	\$ 119,699		
22	\$ 83,532	28	\$ 94,441	38	\$ 115,298	46	\$ 132,900	41	\$ 121,900		
23	\$ 85,351	29	\$ 96,260	39	\$ 117,499	47	\$ 135,102	42	\$ 124,100		
24	\$ 87,169	30	\$ 98,077	40	\$ 119,699	48	\$ 137,301	43	\$ 126,300		
25	\$ 88,987	31	\$ 99,896	41	\$ 121,900	49	\$ 139,503	44	\$ 128,501		
26	\$ 90,805	32	\$ 102,096	42	\$ 124,100	50	\$ 141,702	45	\$ 130,701		
27	\$ 92,623	33	\$ 104,297	43	\$ 126,300	51	\$ 143,902	46	\$ 132,900		
		34	\$ 106,497	44	\$ 128,501	52	\$ 146,103	47	\$ 135,102		
		35	\$ 108,697	45	\$ 130,701	53	\$ 148,303	48	\$ 137,301		
		36	\$ 110,898	46	\$ 132,900	54	\$ 150,503	49	\$ 139,503		
		37	\$ 113,098	47	\$ 135,102	55	\$ 152,704	50	\$ 141,702		
		38	\$ 115,298	48	\$ 137,301	56	\$ 154,904	51	\$ 143,902		
		39	\$ 117,499	49	\$ 139,503	57	\$ 157,105	52	\$ 146,103		
		40	\$ 119,699	50	\$ 141,702	58	\$ 159,305	53	\$ 148,303		
		41	\$ 121,900	51	\$ 143,902	59	\$ 161,505	54	\$ 150,503		
		42	\$ 124,100	52	\$ 146,103	60	\$ 163,706	55	\$ 152,704		
						61	\$ 165,906	56	\$ 154,904		
						62	\$ 168,106	57	\$ 157,105		
						63	\$ 170,307	58	\$ 159,305		
						64	\$ 170,400	59	\$ 161,505		
						65	\$ 170,400	60	\$ 163,706		
						66	\$ 170,400	61	\$ 165,906		
								62	\$ 168,106		
								63	\$ 170,307		
								64	\$ 170,400		
								65	\$ 170,400		
								66	\$ 170,400		
								67	\$ 170,400		
								68	\$ 170,400		
								69	\$ 170,400		