By carefully mapping the leadership objectives for each cadet, the ODS provides a progressive, deliberate process tailored to meet individual needs. This deliberate approach enriches the interaction for all cadets, accelerating the developmental process. The progressive nature of developing officer competencies mirrors the Force Development architecture for the Air Force, which is based on the premise of the personal leadership, leading people, leading teams, and organizational leadership and is designed to complement the Air Force ICL to develop Airmen throughout a career.