

Your Friendly IG Quarterly

Inspector General Overview

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Complaints?



On 29 June 2023, the USAFA/CC directed the reorganization of USAFA's inspection and exercise capabilities. We are in the process of creating an entirely new Inspection Program construct for the institution that will deliver equitable risk-based sampling and self-inspection capability to each and every Mission Element.

Stay tuned for progress updates every quarter!



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Self-Assessments

The cornerstone of Air/Space Force Inspection System is Self-Assessment. It's also an important part of the Commander's Responsibilities outlined in AFI 1-2. We should think of self-assessing in the terms of individual, team and unit responsibilities. Our commanders must develop an environment that embraces and encourages personnel to report non-compliance. Then it is each of our responsibilities to report on the important parts of our individual, team and unit programs. Our assessments should include the risks to these programs and what resources are necessary to rectify the concerns.

Maybe MICT doesn't have a checklist that requires us to report compliance on a specific program. This shouldn't stop us from sharing risks with our leaders. Each of our units have other mechanisms to report compliance concerns (e.g., Quality Assurance, Stan/Eval, Staff Meetings, etc.). If you aren't sure how to report, please engage with your immediate supervisor, flight chief, branch chief, or local IG.

Remember, we don't want personnel to suffer in silence. Your Chain of Command and IG office is always available to discuss any concerns you may have.

Complainant Responsibilities

Complainants have various responsibilities to ensure the timely resolution of their complaint. Complainants should, but are not required to, attempt to resolve complaints at the lowest level possible using supervisory channels before addressing them with the IG. Normally, complainants will prepare, sign, and submit an AF Form 102 to the IG; however, if complaints are made verbally or via telephone, the complainant should provide a completed AF Form 102 to the IG within 5 calendar days of initial contact. Complaints should be submitted to the IG office within 90 days of learning of the alleged wrongdoing, and within one year of learning of alleged wrongdoing for reprisal complaints. There is not a time limit for restriction allegations.

Providing factual and relevant information regarding the issues and/or allegations is essential to ensure that a complaint is not dismissed. Finally, it is essential that complainants be truthful with the IG. Complainants providing information to the IG are submitting official statements and are subject to punitive, or adverse administrative, action for knowingly making false statements.

IG Supt's Corner

Did you know? Nuggets for Thought:

Unit Self-Assessment Program Managers (USAPMs) are your unit's appointed POC for your Commander's Inspection Program (CCIP). They are a valuable tool if you need assistance with MICT or IGEMS. They are also your unit's POC for the Commander's Inspection Management Board (CIMB). If there is an issue you would like your commander to know about (e.g., no working printers in your section, requirements needed from another organization that are directly impacting your mission), get with your unit's USAPM. They may be able to bring this item up in your unit's CIMB for action.

Local MICT checklists should be created for important programs/processes that require self-assessment where HAF functional checklists do not exist. The local checklists can be a useful tool to ensure USAFA-unique are assessed and tracked locally to ensure a robust Self-Assessment Program.

- Locally created checklists must be reviewed every 18 months for currency
- Contact the USAFA/IG or USAPM if you need assistance to create local MICT checklists
- Pertinent Oversight Authorities (POAs) have the ability to create checklists for your organization at their level

General Inquiries?

